

MEMBERS PRESENT: Kolette McDonald, Connie Stauffer

OTHERS PRESENT: Lisa Jundt, Brittany Rust, Stephen Podrygula

Lisa Jundt called the meeting to order at 10:01 AM

Presentation of the Proposed 2021 Annual Pay and Classification Plan for the City of Minot

Lisa Jundt indicated that all grade classifications will remain the same for 2021 as well as all adopted annual pay changes will occur January 2021 as is the plan currently in place. There was not market survey data included for 2020 as due to Covid-19 the data received during the market survey was unreliable and skewed.

Connie Stauffer motioned, Kolette McDonald 2nd, motion carried and passed.

2.-28.) Items 2-28 were passed on consent, with the only discussion occurring being regarding the adjustments made during Covid-19.

“(During the global pandemic of Covid-19 during 2020, there were certain testing procedures that were modified to combat the spread of the virus and maintain social distancing guidelines as indicated by health officials/organizations. The exam portion of certain testing procedures were foregone, and interviews were conducted digitally in the interest of public health)”

The Civil Service Commission was informed that to keep employees and applicants safe, by observing social distancing guidelines, some of the testing procedures were altered by omitting exams as well as conducting interviews via video call.

Connie Stauffer motioned, Kolette McDonald 2nd, motion carried and passed.

The meeting was adjourned at 10:16 AM by Lisa Jundt.